

SUBJECT: Revisions to Resolution 5-90

Amendment 1 (Blue)

(EXTRAORDINARY)

Refer to Chapter 9, RULE 101 & 102 for submission requirements.

Committee Action:

Approve Disapprove

Committees required to review: (This section to be completed by the Agenda & Resolutions Committee)

Table with 4 columns: Committee Name, Approve (0/1), Disapprove, and an empty column. Rows include Amateur Committee, Board of Directors, Commissioner's Review Panel, Competition Advisory Committee, Dressage/Western Dressage Committee, Education/Evaluation Commission, Executive Committee, Judges & Stewards Selection Commission, Judges & Stewards Steering Committee, National Shows Directorate, Professional Horsemen Committee, Resolution 5-90 Committee, Sport Horse Committee, Sport Horse National Show Commission, U.S. National Show Commission, Working Western Committee, Youth Committee, and Youth/Mid-Summer National Show Commission.

CONVENTION ACTION:

XXX Approved Approved with Modification Disapproved
Withdrawn Referred to Committee

PROPOSED CHANGE: (Check one) Add new rule Delete existing rule Change existing text
Indicate affected Article/Rule number (AHA/USEF/EC)

RESOLUTION: Use bold/italic for new wording, strikethrough to indicate deletion

Whereas, It has been a number of years since the entirety of 5-90 has been reviewed and updated, and
Whereas, Portions of the compiled document contains date specific directives that are no longer applicable, and
Whereas, Each committee and/or commission within the structure of 5-90 has contributed input; Therefore, Be It
Resolved, That the 5-90 document be amended by striking out and inserting as follows:

(I) Establishment of Judges & Stewards Commissioner

That the position of Judges & Stewards Commissioner be established with the following duties and responsibilities:

- 1) The Commissioner will coordinate and implement the programs of the Education/Evaluation Commission, the Judges and Stewards Selection Committee and Judges & Stewards Steering Committee the following:
a. Education/Evaluation Committee
b. Judges Selection Committee
c. Commissioner's Review Panel
d. Judges & Stewards Steering Committee
2) The Commissioner will serve as ex-officio member of all Judges and Stewards Committees, and Commissions, working groups, and task forces.

- 37 3) That the Commissioner's office shall be responsible for the ongoing evaluation of judges and stewards in terms
 38 of their actual judging/**stewarding** performance and compliance with the class specifications and procedures
 39 and all other matters involving a judge's or steward's performance.
 40 4) **The Commission's office has the authority to monitor activities of a judge or steward outside officiating when**
 41 **such activities directly reflect negatively on AHA judges and stewards. The Commissioner will track and has**
 42 **the authority to apply disciplinary actions in said situations.**
 43 5) 4) The Commissioner may establish a Peer Review Panel(s) to assist in the ongoing evaluation of judges and
 44 stewards at any AHA recognized competition. Said Panel Review members must consist of National/Regional
 45 level judges or stewards and be approved by the Education and Evaluation Commission (EEC). Further, any
 46 compensation or expense for said panel(s) to come from the 5-90 budgets.

47 CHAPTER XII, COMPETITION OFFICIALS:

48 Article 1673. AHA Commissioner.

49 1. ~~The AHA Judges and Stewards Commissioner shall be considered a Competition Official (See Art. 112) at~~
 50 ~~all AHA recognized competitions that are also recognized by the USEF.~~

51 ~~Further, the USEF Arabian Rule Proposed Restructure be amended to reflect this same change as Chapter~~
 52 ~~XXVIII, Article 1699J.~~

- 53 6) **The AHA Judges and Stewards Commissioner shall be considered a Competition Official (See USEF GR113) at**
 54 **all AHA recognized competitions that are also licensed by USEF.**
 55 7) 5) The Commissioner is to direct the establishment of the programs necessary to perpetuate and implement
 56 directives of the Executive Committee, Board of Directors and Convention of AHA with input and assistance
 57 from the Judges and Stewards Committees and Commissions.
 58 8) 6) The Commissioner is to receive complaints and to act upon those relating to Judges and Stewards conduct
 59 when filed by exhibitors, show officials, and other AHA members. There is to be a filing fee, {amount to be set
 60 by the AHA Board of Directors}. All **official** complaints **are** to be in writing and signed.
 61 9) 7) The Commissioner is to acknowledge receipt of all **official** complaints forwarded to the Commissioner's office
 62 when the party filing the complaint provides adequate identification for the Commissioner to provide an
 63 acknowledgement of receipt.
 64 8) The Education/Evaluation Commission (EEC) is to implement a system for approving officials and assigning the
 65 officials to the specific Level of Competitions. Prior to such assignment by the EEC, such recommendations, at
 66 least 30 days before being finalized are to be provided to the AHA Commissioner for comment and those
 67 comments are to be considered by the Commission prior to the EEC taking final action.
 68 a. ~~Once a judge has reached National/Regional level status, the ongoing evaluation of the judge shall be~~
 69 ~~completed by the Commissioner. The Commissioner may receive input from the Education and Evaluation~~
 70 ~~Commission based upon their interview process, but only the Commissioner has the authority to maintain~~
 71 ~~the judge's status, remove the National/Regional status or suspend the judge's status. A determination to~~
 72 ~~change the status is subject to a de novo review by the Education and Evaluation Commission, if so~~
 73 ~~requested by the judge, and such review requires a 2/3 vote of the Education and Evaluation Commission to~~
 74 ~~overturn the action of the Commissioner.~~
 75 10) 9) The Commissioner is authorized to employ an Administrative Assistant **and/or other full or part-time staff**
 76 **necessary** to aid in meeting the responsibilities of the office.
 77 11) 10) The Commissioner will be responsible for:
 78 a. Investigation of alleged misconduct, at the discretion of the Commissioner, relating to Judges and
 79 Stewards. "Misconduct" is defined as:
 80 i. ~~1.~~ Misconduct: to include only those activities or other involvement by an AHA Judge or Steward that
 81 is in any way related to horses and/or functions relating to horses.
 82 ii. **Misconduct may include conduct by judges and/or stewards on social media platforms when such**
 83 **activities directly reflect negatively on AHA accredited judges and stewards.**
 84 b. Reporting results of investigation to Commissioner's Review Panel when in the opinion of the
 85 Commissioner such investigation indicates improper conduct by a Judge or Steward of any AHA approved
 86 competitions.
 87 c. The Commissioner will have the responsibility, when ~~€~~charges are approved by the Commissioner's
 88 Review Panel, of causing ~~€~~charges to be filed with the United States Equestrian Federation (**USEF**),
 89 **Equestrian Canada (EC)**, or the Arabian Horse Association Ethical Practice Review Board (**EPRB**), or
 90 arbitration if no other appropriate method of resolution is available.
 91 d. The Commissioner is responsible for presenting to the USEF **or EC** Hearing Committee, the EPRB or
 92 arbitrator the information relating to charges which are filed.

- 93 e. The Commissioner is responsible for withdrawal (dropping) of previously filed ~~C~~charges when deemed
 94 appropriate by the Commissioner with the Commissioner's Review Panel approval.
- 95 f. The Commissioner is to establish a system to provide for a confidential quarterly Complaint Report to
 96 both the President of AHA and the members of the Commissioner's Review Panel.
- 97 i. ~~1)~~ The Complaints Report will contain:
 98 a) file identification number;
 99 b) date received;
 100 c) the nature of the complaint;
 101 d) status of the investigation;
 102 e) Commissioner's recommendation (close, investigate, requires more than three (3) months to
 103 investigate, etc.) No names or similar identification of the individuals is to be part of this report.
- 104 ii. ~~2)~~ The Complaint Report and its contents is subject to the confidentiality agreements signed by the
 105 individual designated to receive the report, and any party to the complaint investigation, or potential
 106 witness, may be excluded from receiving information in their Complaint Report on any issue that may
 107 involve them.
- 108 ~~12)~~ ~~11)~~To assist the Commissioner in investigation of allegations relating to conduct of Judges or Stewards, the
 109 Commissioner may engage legal or other assistance on a temporary basis to aid in the investigation. Any
 110 temporary help used by the Commissioner in the investigation must be within the approved budgetary
 111 allocations. The Commissioner may do so within ~~his~~ **the approved** budget without any other approval being
 112 required. In the event such assistance would require expense above the authorized budget, the expenditure
 113 would require approval of the Commissioner's Review Panel, ~~Ways & Means~~ **Budget & Finance** Committee, ~~and~~
 114 **either the Executive Director or** and the AHA President.
- 115 ~~13)~~ ~~12)~~The Commissioner shall comply with financial and budgetary **procedures and requirements as duties** set
 116 forth by the AHA Board of Directors **and/or the Executive Director**. The EEC, Judges & Stewards Selection
 117 Committee, the Judges & Stewards Steering Committee and the Commissioner's Review Panel shall be sent
 118 budget information and forms in connection with the normal budget cycle communication sent out by the AHA
 119 office to all committee chairs, and that copies of the original committee budget be submitted to the
 120 Commissioner by the committee be attached for reference by the Ways & Means Committee to the final
 121 budget submission of the Commissioner.
- 122 ~~14)~~ ~~13)~~The Commissioner may consult with the Commissioner's Review Panel, the EEC **Education & Evaluation**
 123 **Commission**, the Judges & Stewards Steering Committee, the Judges & Stewards Selection Committee, **the**
 124 **Resolution 5-90 Committee**, the AHA Executive Committee and the AHA General Manager **Executive Director**
 125 as he deems appropriate for the purpose of obtaining advice and information relating to matters which are the
 126 responsibility of the office of the Commissioner. Such consultation may be formal or informal and is not
 127 required to be with the entire membership of any of the above bodies but may involve private consultation
 128 with any member of the above. It is not intended to restrict the Commissioner only to the consultation with
 129 ~~the~~ **these** groups, but to indicate these groups are to assist the Commissioner in the fulfillment of the
 130 Commission's duties and responsibilities set forth herein.
- 131 ~~15)~~ ~~14)~~The Commissioner is to interface with USEF/EC in all aspects required to carry out ~~his~~ **the** duties as **of** the
 132 Commissioner.
- 133 ~~16)~~ ~~15)~~The Commissioner is empowered to take action which the Commissioner deems appropriate in any matter
 134 in which the Commissioner considers, in his sole opinion, that failure to act in a timely manner will result in
 135 immediate and irreparable harm to the public or exhibitor's confidence in the conduct of the Judges or
 136 Stewards of any AHA approved competition.
- 137 ~~17)~~ ~~16)~~That the Commissioner be empowered to warn, to require more education of, to suspend, **place on**
 138 **probation for a specified period of time**, or remove a judge or steward from the AHA Approved Judges &
 139 Stewards List, as appropriate. Said action subject to a de novo review by the Education and Evaluation
 140 Commission, if so requested by the judge or steward, and such review shall require a 2/3 vote of the entire
 141 EEC to overturn the actions of the Commissioner. ~~Policies and procedures for the review process, with input~~
 142 ~~from the EEC, to be created and implemented by the effective date.~~
- 143 ~~18)~~ ~~17)~~The Commissioner will be required, as a condition of employment, to meet the strictest conflict of
 144 interest restrictions placed on Judges. The Commissioner will strive to avoid all involvements which may
 145 present a real or potential conflict of interest and will always be mindful that the success of an AHA
 146 Commissioner depends largely in public confidence, support, and approval of those associated with the
 147 Commissioner's office, both at AHA competitions, as well as while away from such competitions.

148 ~~18~~ The Commissioner shall at all times strive to avoid any conduct or involvement which might result in
 149 impaired public confidence in the honest and orderly conduct of the Commissioner or the integrity of AHA
 150 approved competitions.
 151

152 **(II) Commissioner Records**

153 The Commissioner shall cause to be maintained orderly records relating to the conduct of the duties of the Commissioner’s
 154 office. These **physical and/or electronic** records/files are the property of AHA and remain subject to confidentiality
 155 restrictions placed upon them in perpetuity.

- 156 **1)** The information supplied to the Commissioner will in many cases be inconclusive, and not adequately supported
 157 with documentation to either prove or disprove the allegations. It is AHA’s intent to the extent reasonably
 158 possible to protect the good name and reputation of AHA officials (Judges and Stewards) ~~of~~ **at** Arabian events from
 159 damage as a result of unsubstantiated allegations. Therefore, all records of the office of the Commissioner shall be
 160 deemed confidential, in accordance with the following:
 - 161 **a. 1)** An “Investigation File” is not available outside the Commissioner’s office, staff, or counsel for any purpose to
 162 any party, including AHA officers, directors, Judges, Stewards or members of AHA or any other party, except as
 163 provided below:
 - 164 **i. a)** The AHA President, in order to better manage the business affairs of AHA, subject to signing of the
 165 confidentiality agreement and providing that there is no conflict of interest, may have access to all
 166 information in the office of the Commissioner, including investigation files and names;
 - 167 **ii. b)** The Commissioner with the approval of the AHA President is authorized to share information within the
 168 office of the Commissioner with legal counsel representing AHA subject to signing of the confidentiality
 169 agreement that restricts use of the information to legal matters relating to AHA and providing that there
 170 is no conflict of interest.
 - 171 **iii. e)** Information from the Investigation File is made available by the Commissioner to the Commissioner’s
 172 Review Panel; and
 - 173 **iv. d)** Such information results in the filing of the charges which have been approved for filing by the
 174 Commissioner’s Review Panel. (When charges have been approved for filing, the information provided to
 175 the Commissioner’s Review Panel may be made available upon request, following the filing of the charges,
 176 to the charged party), or
 - 177 **v. e)** Disclosure is required by law.
 - 178 **b. 2)** An investigation should ideally be closed within one year or less of receipt of a **formal** complaint that is
 179 reportable in the Complaint Report to the AHA President and Commissioner’s Review Panel. ~~a)~~ The period for
 180 investigation of a complaint may be extended:
 - 181 **i. 1)** For any period of time that USEF, EC Judicial, or other similar process causes the Commissioner to
 182 suspend the investigation due to USEF, EC Judicial or similar processes pending action; or
 - 183 **ii. 2)** By majority vote of the Commissioner’s Review Panel at six-month intervals for a maximum total
 184 period for an investigation of three years.
 - 185 **iii. 3)** A closed file from a prior investigation may be combined without restriction with the file for a new
 186 complaint at the discretion of the Commissioner.
- 187 **2)** ~~3)~~ All information supplied to the Commissioner is confidential and every reasonable effort shall be utilized to
 188 prevent the disclosure of the source until and unless the information results in filing of charges approved by the
 189 Commissioner’s Review Panel. Information which has been provided by the Commissioner to the Commissioner’s
 190 Review Panel which results in the Review Panel approval and filing of charges must disclose source.
- 191 **3)** ~~4)~~ A Judge’s or Steward’s “Permanent File” is for use in carrying out the duties of the office of the Commissioner
 192 and not for public use.
 - 193 **a)** No information shall be placed in a Permanent File which does not identify the sources of the information.
 - 194 **b)** All Judges and Stewards are entitled with reasonable notice during office hours to review contents of their file.
 195 **Review of the file contents may be at a location other than the AHA office, if agreed upon by the judge or**
 196 **steward and the Commissioner.**
 - 197 **c)** In the event that a Judge or Steward should wish to do so, they may provide written statements relating to
 198 the contents within their file, such information to become a permanent part of their file.
 - 199 **d)** All charges filed and supporting information relating thereto and the finding or other disposition of the
 200 charges shall become part of the Permanent File of the Judge or Steward in the Commissioner’s office.
- 201 **4)** ~~5)~~ That all Judges and Stewards shall agree to accept and be bound by the confidential provisions assigned to
 202 Judges and Stewards files by the Commissioner as a condition of being placed on the approved list of AHA officials.
 203 Further, all Judges and Stewards agree that the Commissioner may disclose the material relating to any

204 investigation or hearing which has resulted in approval by the Commissioner’s Review Panel of the filing of
 205 charges.
 206

207 **(III) Commissioner Appointment and Dismissal Procedures**

208 The Judges and Stewards Commissioner shall be selected and hired for an initial ~~a~~ contract term of ~~3~~ three (3) years by
 209 affirmative vote of ~~4 of 6 members of~~ **a majority of** the AHA Executive Committee with ratification by a majority vote of
 210 the ~~Regional Directors~~ **Board of Directors**. The AHA President in connection with the negotiation of any future contract
 211 with a Commissioner, will keep in mind that it is desirable that the physical location of the office be within the primary AHA
 212 facility.

- 213 **1)** The Commissioner may be dismissed for cause (breach of contract, moral turpitude, dishonesty or theft) by a
 214 positive vote of ~~at least four of the six members~~ **a majority** of the Executive Committee, ratified by a simple
 215 majority of the Board of Directors of AHA.
- 216 **2)** Termination will not occur without affording the Commissioner an opportunity to make a presentation to the
 217 Executive Committee and to the Board of Directors of AHA prior to their voting.
 - 218 **a.** ~~1)~~ The Commissioner has a right (solely for the purpose of determining whether or not the termination was
 219 truly “for cause”) to arbitration at the option of the Commissioner. The Commissioner must request ~~the~~
 220 arbitration within 15 ~~(fifteen)~~ days following receipt by the Commissioner of notification of the AHA Board of
 221 Directors approval of a “for cause” discharge.
 - 222 **b.** ~~2)~~ The arbitration would be in accordance with the rules of the American Arbitration Association and the
 223 arbitrator would be charged with determination as to whether the discharge was in fact “for cause”.
- 224 **3)** The President, with the support of ~~3~~ **three (3)** or more members of the Executive Committee will have the right, in
 225 matters of cause, to immediately suspend (for a period not to exceed 15 days) the Commissioner until a meeting of
 226 the Executive Committee can be convened to afford the opportunity for the Commissioner to make a presentation
 227 to the Executive Committee on the matter which caused the suspension.
~~Regional Directors are members of the AHA Board of Directors who are not officers (Executive Committee) of AHA.~~
- 228 **4)** In the event that ~~4~~ **a majority of** ~~m~~Members of the Executive Committee, following the presentation by the
 229 Commissioner, feel that termination of employment is appropriate, they will refer the matter within 45 days to the
 230 Board of Directors who will decide on the matter of continued employment of the Commissioner following the
 231 Commissioner’s presentation, including whether or not termination of employment is appropriate. Termination of
 232 the Commissioner will require approval of 2/3 of the Board of Directors.
- 233 **5)** The Commissioner **may continue in their duties and** is to remain on paid status during any period during which
 234 continuation of employment is being considered by either the Executive Committee or Board of Directors.
- 235 **6)** The President, with the Executive Committee approval, will exercise the authority to appoint an acting
 236 Commissioner in the event the position becomes vacant for any reason, including resignation, disability, or
 237 discharge for cause. In the event the position of Commissioner is vacant, the Executive Committee will hire a new
 238 Commissioner as soon as possible.
- 239 **7)** In the event that ~~4~~ **a majority of** members of the Executive Committee are unable to agree upon a Commissioner
 240 for a period of six months from the date the position becomes vacant, the President will nominate an individual of
 241 ~~his~~ **their** choice subject to approval by a majority of the ~~Regional~~ **Board of** Directors.
 242
 243

244 ~~(IV) Commissioner’s Characteristics~~

245 ~~The Executive Committee initiate immediate action to employ a Commissioner following convention approval~~
 246 ~~with due consideration of characteristics suggested by the Study Committee.~~

247
 248 ~~(IV) (A) Compensation/~~**Employment Location of the Commissioner**

249 The compensation and location of the Commissioner will be set by the Executive Committee, subject to approval by the
 250 ~~Regional~~ **Board of** Directors.
 251

252 ~~(V) (A)~~ **Commissioner’s Review Panel**

253 The Commissioner’s Review Panel shall be established for the purpose of reviewing the investigations report containing
 254 information developed by the Commissioner’s office which relates to the allegations of improper conduct on the part of
 255 official(s) (Judges or Stewards). This investigation report is to be in the Commissioner Review Panel’s hands at least five **(5)**
 256 days prior to being asked to act.

- 257 **1)** The Review Panel is to be provided with an investigation report and copies of any supporting documentation
 258 for only those allegations for which the Commissioner feels there exists adequate evidence to support the

- 259 allegations of alleged misconduct. All names to be withheld by the Commissioner until the Review Panel's
 260 decision is made. The charged party to be given the opportunity to respond prior to the Review Panel's review.
 261 **2)** The Review Panel is to act only upon the written information provided to it. The Review Panel members will be
 262 provided with the investigation report and a **hard copy or electronic** ballot wherein they can indicate their vote
 263 based upon the written investigation report and the supporting documentation.
 264 **3)** The filing of charges will require a positive vote of at least **five (5)** of the **nine (9)** members of the Review Panel.
 265 The Review Panel is to have **five (5)** days in which to consider the information supplied and to make a
 266 determination.
 267 **4)** The Review Panel will, at the request of one or more of the members thereof, convene a telephone conference
 268 call in which all Review Panel members will be invited to participate with the Commissioner for the purpose of
 269 enhancing their understanding of the investigation report.
 270 **5)** The Commissioner's Review Panel shall consist of **nine (9)** members:
 271 a. one **currently licensed Arabian** judge
 272 b. one **currently licensed USEF Category 2** steward **or EC steward.**
 273 c. two recognized breeders **(See definition in CBP 111.13)**
 274 d. one recognized trainer
 275 e. one show manager **or show secretary (See definition in CBP 111.13)**
 276 f. two exhibitors who are current holders of Amateur Cards **(See definition in CBP 111.13)**
 277 g. one member at large
 278 **6)** This proposed slate may be supplemented by nominations from the floor. The members are elected by
 279 Convention delegates for two-year rotating terms with a limit of six **(6)** consecutive years of service. Terms are to
 280 be staggered. ~~During the 1991 term, the panel will define the terms breeder, trainer, show manager, and amateur~~
 281 ~~exhibitor. Said definitions shall be distributed at the 1991 annual convention.~~
 282 **7)** Only prospective candidates for the Panel who fall within the definitions shall be permitted to run for election.
 283 ~~For the purpose of transition, the Committee recommends that the convention approve the following 5 individuals~~
 284 ~~to serve on the Committee from this convention through December 31, 1991:~~
 285 ~~—Jane Schroeder (Reg. 7) Breeder~~
 286 ~~—Art Townley (Reg. 9) Steward~~
 287 ~~—Sheila Varian (Reg. 2) Breeder~~
 288 ~~—Hope McGeary (Reg. 15) At Large~~
 289 ~~—Richard Dady (Reg. 15) Judge~~
 290 ~~—Non-voting attorney advisor to be selected by the committee.~~
 291
 292 ~~The additional four members (one recognized trainer, one show manager, two exhibitors who are current holders of~~
 293 ~~amateur cards) shall be nominated by the Judges and Stewards Ad Hoc committee for approval by the Board of~~
 294 ~~Directors at their January 1991 meeting.~~
 295 **8) Any vacancy of more than two (2) months that occurs between Convention elections will be filled on an interim**
 296 **basis, upon recommendation of the Commissioner, by the President with approval of a majority of the Board of**
 297 **Directors.**
 298 **9) The Commissioner can recommend removal by the Executive Committee of a Review Committee member for**
 299 **cause, after a review of the facts by the non-conflicted members of the Review Committee.**
 300 **10)** Review Panel members will be ineligible to hold any other office or any other **Judges & Stewards** committee **or**
 301 **national show commissions** appointments within AHA. Vacancy shall be filled between conventions on an interim
 302 basis by the President with approval of a majority of the Board of Directors.
 303 **11) The** Commissioner's Review Panel shall, upon request by the Commissioner, consult on matters relating to conflict
 304 of interest issues relating to approval of officials and such other matters as the Commissioner shall request.
 305 **12)** AHA shall indemnify the Commissioner and members of the Review Panel for defense costs or any damages
 306 resulting from good faith conduct of the duties assigned herein.
 307 **13)** When facts are in evidence and not disputed by the parties, the Commissioner may issue "Finding(s)" following the
 308 Review Panel's approval and implement appropriate action for the situation.
 309

310 **(VI) (VII) Education/Evaluation Commission**

311 ~~That the Judges Seminar Commission be renamed The Education/Evaluation Commission, with the following duties:~~
 312 The Education/Evaluation Commission **(EEC)** has the following duties:

- 313 1) To develop education programs for existing Judges and Stewards and for prospective Judges and Stewards. ~~and to~~
 314 ~~increase the level of activity in the education of Stewards.~~

- 315 2) To assist in the development of a correspondence program curriculum for use in education of members, ~~scoring~~
 316 ~~officials~~, Judges and Stewards.
- 317 3) To provide access for AHA Membership to attend at the Judges and Stewards training sessions ~~Exhibitors/Judges~~
 318 ~~School~~ for a nominal **reasonable** fee.
- 319 4) To ~~recommend to the Commissioner~~ **review and make recommendations for the** qualifications and requirements
 320 for the establishment of AHA approved Stewards **and Competition Compliance Officials as defined in the Value**
 321 **Show rules.** list.
- 322 5) To make specific proposals to the Commissioner for increasing the authority and responsibilities of Stewards **and**
 323 **Competition Compliance Officials as defined in the Value Show rules** in the enforcement of rules during the
 324 conduct of the competition.
- 325 6) To take the responsibility for final action on the application of an AHA member to be approved as an AHA
 326 approved Judge ~~or Steward~~ providing that:
- 327 a. The Education/Evaluation Commission certifies that the candidate has passed all objective tests of knowledge
 328 established by the Education/Evaluation Commission; **and is licensed as an Arabian judge by USEF or EC**, and
 329 b. The Education/Evaluation Commission must provide the Commissioner with a preliminary list of Judges being
 330 considered for approval at least 30 days prior to the candidate being considered for final approval; and
 331 c. The Education/Evaluation Commission must consider, prior to final approval of a candidate, any concerns that
 332 the Commissioner provides to them during the 30 day comment period.
- 333 7) To take final action following consideration of comments from the Commissioner relating to the Level of
 334 Competition, including specialty areas of expertise, to which a Judge should be assigned. It is anticipated that each
 335 Judge ~~and Steward~~ would complete an application to be reviewed by the Commission which would provide the
 336 Commission with information relating to:
- 337 a. A record of shows, including number of horses, in which the official has been **a Judge.** ~~or Steward.~~
 338 b. Information relating to the activities within the horse industry for those applying.
 339 c. Any prior USEF/EC hearings, Board or AHA Ethical Practice Review Board proceeding in which the official was
 340 charged, with the result of such hearing.
 341 d. Educational background relating to judging ~~or stewarding~~ which demonstrates knowledge for the role for
 342 which the official is seeking approval.
 343 ~~e. Completion of psychological or similar test (test to be recommended by the EEC following consideration of~~
 344 ~~comments from the Commissioner) with results appropriate if applying for National or Regional approval.~~
 345 **e. f) Such other information as the Commission may deem necessary to complete task assigned to the**
 346 **Commission.**
- 347 8) To have access, **on a confidential basis**, to all education and evaluation files for an applicant developed by the
 348 Commissioner's office, **as well as Judges & Stewards permanent file**, excluding any investigation files, **to assist**
 349 **them in evaluation of an official's ability conduct, and experience as an official.** All such files to be established
 350 and maintained by the Commissioner's office for use by the Commission.
- 351 **9) The Commission is to assign Judges and Stewards to Levels of Competition in accordance with the following:**
- 352 a. AHA Accredited National/Regional Judge – National and Regional Shows
 353 b. AHA Accredited Judge – All other shows.
 354 c. The levels of competition are established for the purpose of providing a blueprint for advancement in the
 355 complexity of the judging ~~or stewarding~~ assignment in order to provide experience for AHA Judges ~~and Stewards~~
 356 prior to advancing to the more complex level of judging. ~~It is recommended that a Judge officiate at 5 or more~~
 357 ~~competitions prior to progressing.~~ An official may accept assignments below the level of competition approved
 358 for that official. Acceptance of assignment at a higher level requires the Judge to obtain written approval of the
 359 Commissioner prior to accepting such assignment.
- 360 **10) To be responsible for developing a training program, approved by the Commissioner, to produce quality Judges**
 361 **and Stewards for AHA approved competitions. Curriculum will be developed, including but not limited to the**
 362 **following:**
- 363 a. Judges and Stewards schooling for prospective judges and stewards.
 364 b. Testing program for Stewards intended to confirm their knowledge of Arabian rules which once
 365 demonstrated, would allow a USEF approved Steward to be placed on the AHA approved list with the
 366 Commissioner's approval. ~~It is anticipated that initially this will be correspondence "open book test".~~
 367 c. Ongoing evaluation of applicants, "r" and "R" Judges' ~~and Stewards'~~ performance to include a regular
 368 evaluation of the Judges ~~and Stewards~~ and their performance at the level of competition assigned. Such
 369 evaluation to result in the official being:
 370 i. Raised to a higher level of competition;

- 371 ii. Continue at the same level of competition;
- 372 iii. Removed to a lower level of competition when available;
- 373 iv. Removed from AHA approved list
- 374 d. Ongoing review of National/Regional level judge’s performance to include regular evaluation of the Judges
- 375 and their performance. Such evaluation is to be forwarded to the Commissioner for his/her review and action.
- 376 i. ~~g)~~ The EEC will coordinate with the Commissioner.

377 ~~e) The members of the EEC are to have access on a confidential basis to all information in a Judge or Steward’s~~
 378 ~~permanent file to assist them in evaluation of the official’s ability, conduct, and experience as an official.~~

379 **11) The Education/Evaluation Commission (EEC) is to implement a system for approving officials and assigning the**
 380 **officials to the specific Level of Competitions. Prior to such assignment by the EEC, such recommendations, at**
 381 **least 30 days before being finalized are to be provided to the AHA Commissioner for comment and those**
 382 **comments are to be considered by the Commission prior to the EEC taking final action.**

- 383 a. **Once a judge has reached National/Regional level status, the ongoing evaluation of the judge shall be**
- 384 **completed by the Commissioner.**
- 385 b. **The Commissioner and the EEC will establish content of the evaluation of all levels of judges, including**
- 386 **National/Regional level status.**
- 387 c. **The Commissioner may receive input from the Education and Evaluation Commission based upon their**
- 388 **interview and/or testing process, but only the Commissioner has the authority to maintain the judge’s**
- 389 **status, remove the National/Regional status or suspend the judge’s status.**
- 390 d. **A determination to change the status is subject to a de novo review by the Education and Evaluation**
- 391 **Commission, if so requested by the judge, and such review requires a 2/3 vote of the Education and**
- 392 **Evaluation Commission to overturn the action of the Commissioner.**

393 ~~12)-f)~~ The Commission will consist of **nine (9)** members, elected by the Board of Directors. ~~for a 3--year rotating term.~~
 394 The Commission is to consist of any member of AHA who ideally would have relevant experience in the area of
 395 educational program development and/or delivery.

- 396 a. **No member may serve more than ~~three~~ four (4) consecutive three-year terms. Time served due to**
- 397 **appointment or election to fill a vacancy does not count towards the consecutive terms.**
- 398 b. **Establish structure so no more than one EEC member goes off at a time due to reaching the maximum**
- 399 **consecutive terms. This may entail having a one or two-year term to make this adjustment.**
- 400 c. **Terms commence on January 1st of the year following the election by the Board of Directors.**
- 401 d. **Any vacancy of more than two (2) months that occurs between elections will be filled on an interim basis,**
- 402 **upon recommendation of the Commissioner, by the President with approval of a majority of the Board of**
- 403 **Directors.**
- 404 e. **The Commissioner can recommend removal by the Executive Committee of an EEC member from the**
- 405 **Commission for cause, after a review of the facts by the Review Committee.**
- 406 f. ~~g)~~ **Members of this Commission will be ineligible to serve on any other Judges or Stewards committee or**
- 407 **commission, ~~or~~ on National Show Commissions, or as a national officer of AHA, although the Chair of the EEC**
- 408 **may serve as a non-voting liaison to these committees, panels, or commissions. Current members to**
- 409 **continue until existing terms expire.**

410 ~~10) Maintain technical competence of the Judges and Stewards.~~

411
 412 **(VII) ~~(VIII)~~ Judges & Stewards Steering Committee**

413 ~~That the~~ The Judges & Stewards Steering Committee functions with the following duties:

- 414 **1) The Committee will *encourage licensed judges and stewards* to convey reasonable concerns relative to the Judges**
- 415 **and Stewards areas of responsibility to the *Steering Committee and then from the Committee to the***
- 416 **Commissioner.**
- 417 **2) *The Commissioner may bring judges and stewards concerns to the Steering Committee for their consideration and***
- 418 ***input.***
- 419 **3) This Committee will seek to ensure that all approved Judges and Stewards are knowledgeable of, and adhere to, the**
- 420 **~~Judges Code of Conduct and Code of Ethics~~ *Officials Code of Conduct.***
- 421 **4) The Committee will assist in communication between the Commissioner and the Judges and Stewards in an effort to**
- 422 **improve understanding and cooperation.**
- 423 ~~The Committee will be responsible for providing non-binding advice and counsel on matters relating to conflict of~~
- 424 ~~interest and ethics, without any immunity for the inquiring Judge and/or Steward wishing to discuss such matters of~~
- 425 ~~concern.~~
- 426 **5) *Conflict of Interest:***

- 427 a. *If an official has questions concerning USEF/EC conflict of interest rules, the judge or steward is to be*
- 428 *directed to contact USEF or EC for an official answer.*
- 429 b. *If an official has questions about a possible conflict of interest at a Value Show, or other AHA competition*
- 430 *that is not recognized by USEF or EC, the Commissioner may ask for input from the Steering Committee.*
- 431 c. Such advice and counsel, therefore, cannot be utilized for defense of any acts or conduct finally undertaken by
- 432 the Judge and/or Steward.
- 433 d. This does not prevent either the Committee or the Judge and/or Steward seeking advice from discussing the
- 434 matters with the Commissioner should they wish to do so, with the knowledge that advice and counsel from
- 435 the Commissioner is non-binding and provides no immunity for the inquiring party from investigation and/or
- 436 other actions that may be taken by the Commissioner and/or others.
- 437 e. Such advice and counsel, therefore, cannot be utilized for defense of any acts or conduct finally undertaken by
- 438 the Judge and/or Steward.

439 ~~6 3~~) The **nine (9)** members of this Committee will be elected **by their peers to serve three-year staggered terms** by the

440 AHA-approved Judges and Stewards according to the following procedures:

- 441 a. **Seven (7) currently licensed USEF or EC Arabian Judges. To be** elected by AHA Approved Judges according to
- 442 current procedures established for the Judges & Stewards Steering Committee.
- 443 b. **Two (2) currently licensed Category 2 USEF Stewards or EC Stewards. To be** elected by AHA approved
- 444 Stewards from those Stewards which officiated at least **two (2)** AHA events in the prior year, using procedures
- 445 similar to those used ~~by to elect~~-Judges. Members of this Committee will be ineligible to serve on any other
- 446 Judges or Stewards committees or commissions.
- 447 c. **A Chair of the Education and Evaluation Commission will serve as a non-voting member/liaison of the**
- 448 **Steering Committee.**
- 449 d. Elected 7 Judges and 2 Stewards to serve 3-year staggered terms.
- 450 e. **Terms commence on January 1st of the year following the election.**
- 451 f. **An individual can serve no more than three (3) consecutive terms 3-year terms.**
- 452 g. **Any vacancy of more than two (2) months that occurs between Conventions will be filled on an interim basis,**
- 453 **upon recommendation of the Commissioner, by the President with approval of a majority of the Board of**
- 454 **Directors.**
- 455 h. **The Commissioner can recommend removal by the Executive Committee of a Steering Committee member**
- 456 **for cause, after a review of the facts by the Review Committee.**

457 ~~7 4~~) The AHA First Vice President (or other A member of the Executive Committee designated by the AHA President will

458 be designated as the liaison for the matters of concern to the members of this Committee.

459 ~~8 5~~) This Committee **will** be given adequate notice and be allowed **and encouraged** to provide ~~up to one page~~

460 **material/notices** to be included in the Commissioner’s newsletter **and/or AHA electronic communications** for

461 ~~communication with~~ **distributed to** Judges and Stewards.

463 ~~(VIII) (IX)~~ **Judges & Stewards Selection Committee**

464 The purpose of the Judges and Stewards Selection Committee to be as follows:

- 465 1) This Committee is to select the Judges and Stewards required for the National Shows from the approved
- 466 **National/Regional Judges lists provided by the Commissioner, who compiles the list from various sources and**
- 467 **personal knowledge, & Stewards, up to ~~(twelve) 12~~ **eighteen (18)** months in advance.**
- 468 a. In the event that less than the required number of Judges are available from the AHA Accredited
- 469 National/Regional Judge list, then the Selection Committee may select from the AHA Accredited **Judges List of**
- 470 **Registered (R) judges** only after exhausting the list of all AHA Accredited National/Regional Judges, in that
- 471 order.
- 472 b. **Exception: Specialty judges can be hired up to twenty-four (24) months in advance of the national**
- 473 **competition.**
- 474 2) At least **thirty (30)** days prior to finalizing their selections and assignments the Selection Committee provide a
- 475 confidential list of the individuals proposed by the Committee and their proposed assignments to the AHA
- 476 Commissioner for comment or other input to the Judges & Stewards Selection Committee.
- 477 3) The Selection Committee, **with input from the Commissioner,** will have the final responsibility for the selection
- 478 and assignment of Judges and Stewards for National events.
- 479 4) The Selection Committee is to make selection of a Judge ~~or Steward~~ for any other AHA sponsored functions as
- 480 directed by the Commissioner, Executive Committee, Board of Directors or convention actions.

- 481 ~~5) The Judges and Stewards will be selected from the then current AHA approved list maintained by the~~
 482 ~~Commissioner, unless specific exception is recommended by the Selection Committee and approved by the EEC~~
 483 ~~following consultation with the Commissioner.~~
 484 5) **National Show Commissions will be asked to provide input into steward and technical delegate selection.**
 485 6) Members of this Committee may not exhibit at any function for which they select or hire a Judge or Steward.
 486 7) The Committee will consist of **six (6)** members elected by the Convention delegates for ~~a-three~~ 3-year rotating
 487 terms. Members of this Committee may not serve more than **six (6)** consecutive years, except that a member that
 488 has served less than six (6) years may run and if elected, serve their full term. Terms commence on January 1st
 489 following election.
 490 Procedures:
 491 a. ~~It is understood and agreed, that there will be an election held in 2023 and the new procedure of~~
 492 ~~electing members to the committee for a three year term rather than a two year term.~~
 493 b. ~~In 2023 an election will be held during the Annual Convention with at least three names placed in~~
 494 ~~nomination. The two candidates receiving the highest vote totals will be elected to serve a three year~~
 495 ~~term and the candidate receiving the third highest vote totals will be elected to serve a two year~~
 496 ~~term.~~
 497 c. ~~In 2024 an election will be held during the Annual Convention with at least three names placed in~~
 498 ~~nomination. The two candidates receiving the highest vote totals will be elected to serve a three year~~
 499 ~~term and the candidate with the third highest vote totals will be elected to serve a one year term.~~
 500 d. ~~Beginning in 2025 (and thereafter) an election will be held during the Annual Convention with at least~~
 501 ~~two names placed in nomination and the two candidates receiving the highest votes will be elected~~
 502 ~~for a three year term.~~
 503 8) ~~Members of this Committee will be ineligible to serve any Judges and Stewards Committee or~~
 504 ~~Commissions or to serve on the National Show Commissions. Current members to continue until existing~~
 505 ~~terms expire.~~
 506 9) ~~The Judges and Stewards Selection Committee will coordinate with the Commissioner.~~
 507 10) ~~The USEF Arabian Division Rules Committee be authorized to submit the following proposed rule change~~
 508 ~~as an extraordinary matter to the USEF, requesting it to be effective March 1, 1991:~~
 509 _____
 510 "The AHA Commissioner's title and mailing address shall be contained in all Competition publications."
 511
 512 ~~(X)~~ ~~Judges Rating Committee~~
 513 ~~That the Judges Rating Committee be dissolved.~~
 514
 515 ~~(XI)~~ ~~Judges Review Committee~~
 516 ~~That Judges Review Committee be dissolved as a standing AHA Committee effective with the hiring of a~~
 517 ~~Commissioner.~~
 518
 519 ~~(XII)~~ ~~That resolution 30-76 be amended with the following underlined section:~~
 520 ~~" ... beginning in 1977 all AHA approved shows employing more than one judge must indicate in their premium list~~
 521 ~~which type of classes each judge will adjudicate.~~
 522 ~~(XIII)~~ ~~The AHA Staff will integrate the resolutions passed #8-00 through #24-00 including any amendments thereto, into~~
 523 ~~the existing Resolution #5-90 as currently amended, and to make such other modifications to AHA procedures and~~
 524 ~~policy so as to implement the intent of these resolutions~~
 525 1) ~~The Legal Oversight Committee will prepare the appropriate Confidentiality Agreement as required by~~
 526 ~~these resolutions subject to approval thereof by the AHA Board of Directors.~~
 527 2) ~~The effective date for these resolutions will be January 1, 2001, unless otherwise specified.~~
 528 8) **Any vacancy of more than two (2) months that occurs between Conventions will be filled on an interim basis,**
 529 **upon recommendation of the Commissioner, by the President with approval of a majority of the Board of**
 530 **Directors.**
 531 9) **The Commissioner can recommend removal by the Executive Committee of a Selection Committee member for**
 532 **cause, after a review of the facts by the Review Committee.**
 533 10) ~~8)~~ Members of this Committee will be ineligible to serve on any Judges and Stewards committee or commission, or
 534 to serve on the National Show Commissions.
 535 11) ~~9)~~ The Judges and Stewards Selection Committee will coordinate with the Commissioner, and, Be It Further
 536
 537 Resolved, That the following proviso's will be in effect:

- 538 1. *It is understood and agreed, that there will be an election held in 2023 and the new procedure of electing*
- 539 *members to the committee for a three-year term rather than a two-year term.*
- 540 2. *In 2023 an election will be held during the Annual Convention with at least three names placed in*
- 541 *nomination. The two candidates receiving the highest vote totals will be elected to serve a three-year term*
- 542 *and the candidate receiving the third highest vote totals will be elected to serve a two-year term.*
- 543 3. *In 2024 an election will be held during the Annual Convention with at least three names placed in*
- 544 *nomination. The two candidates receiving the highest vote totals will be elected to serve a three-year term*
- 545 *and the candidate with the third highest vote totals will be elected to serve a one-year term.*
- 546 4. *Beginning in 2025 (and thereafter) an election will be held during the Annual Convention with at least two*
- 547 *names placed in nomination and the two candidates receiving the highest votes will be elected for a three-*
- 548 *year term.*

550 Effective: December 31, 2024

552 (If a Standard resolution, the effective date will be December 31 of the year after the Convention)

554 RESOLUTION TYPE (REQUIRED): Standard _____ Extraordinary X "If indicated as "Extraordinary", the

555 proponent must list reasons which establish Chapter 9, RULE 101.3.a. has been met)

556 *The Resolution 5-90 Committee would like the changes to be effective January 1, 2025, as the changes have no financial*

557 *impact on AHA and the association would be better served with an effective date earlier than the Standard December 31st of*

558 *the year after the Convention.*

560 PROPONENTS FINANCIAL IMPACT (REQUIRED): Refer to Chapter 9, RULE 102.6. & 102.7 for financial requirements

561 *None*

563 AHA IMPACT STATEMENT: *(To be completed by AHA Staff)*

564 I would encourage passage of this resolution as these changes have been contributed by the various committees and/or

565 commissions within the structure of 5-90.

566 Contact Person: Mary Jane Brown – Mary-Jane.Brown@arabianhorses.org

570 SUBMITTED BY: Resolution 5-90 Committee Region Number:

571 Member Organization Committee Commission Board Region *(check one)*

572 Who voted: Members Board Delegates *(check voting body)*

573 Total Number Eligible to Vote: 4 Number of Yes votes: 4 Number of No votes: 0

574 How vote was taken: mail email/other electronic means phone Zoom meeting *(check one)* *(Must have*

575 *Quorum with majority of yes votes)*

576 Where documentation of this vote is recorded: J&S Commissioner’s Office *(Must have printed documentation on file)*

577 Date vote taken: July 15, 2024

578 Contact Person: Peter Conway, Chair *(Has authority to amend, combine or withdraw)*

579 Phone: (352) 234-7988 Email: peter@conwayarabians.com